

**MINUTES OF MEETING
OF THE BOARD OF PARKS AND RECREATION
HELD IN THE PARK BOARD OFFICE
ON MONDAY, APRIL 06, 1998**

PRESENT:	Chair	- Duncan Wilson
Vice Chair	- Alan Fetherstonhaugh	
	Commissioners	- David Chesman
		- Allan DeGenova
		- Laura McDiarmid
		- Patrick Warren
		- Gabriel Yong
	Acting General Manager	- Allan Argent
	Director of Administrative & Revenue Services	- Philip Josephs
	Director of Operations	- Liane McKenna
	Director of Planning	- Jim Lowden
	Acting Director of Recreation	- John Grant
	Manager park Acquisition and Research	- Pieter Rutgers,
	Manager - Public Affairs	- Terri Clark
	Recording Secretary	- Julie Chiu

Commissioner Wilson advised the Board that Commissioner DeGenova was hosting a Community meeting along with the Police Chief regarding issues relating to the Downtown Eastside. Commissioner Chesman was away on business.

APPROVAL OF MINUTES

The minutes of the regular meeting of the Board held on Monday, March 23, 1998 were adopted as circulated.

The minutes of the special meeting of the Board held on Monday, March 30, 1998 were adopted as circulated.

CHAIR'S REPORT

Tunnel Watch

Jim Lowden stated that there was nothing to report.

City of Vancouver Anniversary

Commissioner Fetherstonhaugh advised the Board that today was the 112th

Board of Parks and Recreation - Organization Review

Board members received copies of a staff report dated March 10, 1998 recommending that the Organization Review Report be received as information and that the recommendations in the report be reviewed by the new General Manager and an implementation plan be submitted to the Board within three months of his/her appointment.

Moved by Commissioner Wilson,

- A. THAT the Organization Review Report be received as information.
- B. THAT the recommendations in the report be reviewed by the new General Manager, and an implementation plan be submitted to the Board within three months of his/her appointment.

Commissioner Wilson stated that the traditional funding sources for the Park Board continue to be cut and the size of our operating and capital budgets cannot sustain the services we are providing. The Board's infrastructure is aging and major capital funds are required to rebuild community centres and recreational facilities. This organization must react to ensure that it is well prepared for the future. For this reason the organizational review was undertaken by the Board. The strategic intent of the Board as it entered into this review can be articulated as follows:

- Reduce the dependency on funding from traditional government sources and optimize income from operations.
- More effectively manage the Board's relationship with partners and other key stakeholders.
- Enhance the use of strategic alliances and partnerships to better leverage resources and improve service delivery.
- Work towards a greater level of equitably distributed resources across the City.
- Develop principles, values and processes to allocate scarce resources to the most appropriate programs and services.
- Change the way we work together and continually look for ways to become more effective and efficient.

Rob van Nus, Coopers and Lybrand presented the report on the Organizational Review for the Vancouver Park Board. Mr. van Nus stated that the Park Board must ensure that its mission and strategy, structure, management processes and organizational culture, as well as the competencies and commitment of its leaders and its employees, are fully aligned with a changing external environment. In order to achieve this goal the organizational review was undertaken and the principal findings, conclusions and recommendations were based on the following:

- The Park Board's Existing Reality
- The Park Board's Willed Future

- Actions Required to Align the Organization' s Core Purpose and Strategic Intent
- A Plan for Bringing About Transformational Change

Board members thanked Rob van Nus and staff for participating in the organizational review.

The motion was put as follows :

Moved by Commissioner Wilson,

- THAT the Organization Review Report be received as information.
- THAT the recommendations in the report be reviewed by the new General Manager, and an implementation plan be submitted to the Board within three months of his/her appointment.

Carried Unanimously.

COMMUNITY SERVICES AND BUDGETS COMMITTEE

Clearnet Inc. PCS Installation at Nat Bailey Stadium

Board members received copies of a staff report dated March 25, 1998 recommending that the Board approve recommendations A to F in the report.

Ted McLean from Clearnet was present to answer questions.

Moved by Commissioner Yong,

- THAT the Board grant a site license to Clearnet Inc. for installation of up to four PCS panel antennas on, and up to six steel cabinets at the base of, a light post at Nat Bailey Stadium.
- THAT this site license be granted for an initial term of five years, with three additional renewal periods of five years each and, after the initial five year term, a 12 month demolition clause.
- THAT the annual license fee to be paid by Clearnet Inc. be \$24,000 for the first five year term, to be adjusted at the start of each five year renewal period to market value prevailing at that time.
- THAT the license fee be allocated 50% to the Board and 50% to the Vancouver Canadians or, if the Vancouver Canadians are no longer the major or only tenants of Nat Bailey Stadium, then the Board will retain the full amount of the fee or, at its option, pay 50% of it to a successor tenant at the stadium.
- THAT all details of these arrangements be made to the satisfaction of the General Manager and the Director of Legal Services.

- F. THAT no legal rights shall be created by the passage of these resolutions and none shall arise hereafter except by the signing of the contemplated document.

Carried Unanimously.

Substance Abuse Policy

Board members received copies of a staff report dated March 26, 1998 recommending that the Board endorse Recommendations A and B in the Policy Report to the Standing Committee on City Services and Budgets dated February 10, 1998.

Moved by Commissioner Yong,

- A. THAT the Board endorse Recommendations A and B in the Human Resources Policy Report dated February 10, 1998 regarding Substance Abuse Policy to the Standing Committee on City Services and Budgets.

John Beckett, Manager of Occupational Health, Safety and Rehabilitation appeared before the Board and stated that Council adopted the Substance Abuse Policy at its March 5 meeting. Mr. Beckett stated that there was a need for a formal written policy that states the use of mood-altering substances in the workplace was intolerable. At the moment there are rules and regulations in place, however, it is difficult to enforce them as they are subject to various interpretations. Alcoholism and drug dependencies are considered to be treatable diseases, a corporate policy and consistent practices across the organization will provide an additional tool for dealing with individuals in the workplace who suffer from these dependencies. The City's Employee Assistance Program and our medical specialist in substance addiction have indicated that such a policy would assist them in dealing with our employees with substance abuse problems. The focus of this policy is to establish expected behaviour in the workplace and clarify the consequences of not meeting those expectations for all City Employees, establish clear expectations for employees in "Safety Sensitive Positions" and encourage employees who require help to seek it sooner.

Howard Normann, Foreman's Association, appeared before the Board and stated that he supported the policy, however, he had a problem with the definition of "for those employees in a safety sensitive position" on page three of the policy. Mr. Normann stated that this sentence is indicative of a double standard and should be deleted from the policy. If there is a zero tolerance being advocated then it should apply to everyone employee in the Park Board.

Ken Davidson, CUPE Local 1004, appeared before the Board and stated that this policy was a violation of human rights. The employees should be allowed to do whatever they want during their lunch hour, which is their own time. If the employer would pay for the employees' lunch, then they would follow the policy and not drink alcohol during their lunch. Mr. Davidson stated that this policy focuses mostly on the outside workers. He understands that some of the workers do have problems, but having a blanket policy is not the way to solve

it. There is good intent in the policy, however, it is not well written. Mr. Davidson asked the Board to not adopt the policy but to look at improving it.

The Acting General Manager advised the Board that should the Board prefer, the matter could be deferred for staff to bring back the background research and other information that may be available which went into developing this policy.

Board members discussed the matter and agreed that this matter should be deferred for further information and discussion.

Moved by Commissioner Wilson,

- A. THAT the Board applaud the efforts of the City in developing a Substance Abuse Policy; the Board however defers approval of this report and refers it to the next meeting of the Community Services and Budget Committee; and,
- B. THAT staff are requested to invite representation from the union and the City to the Community Services and Budget Committee meeting.

Carried Unanimously.

Hastings Park Restoration and P.N.E. Lease Extension

Board members received copies of a Building and Development policy report dated March 26, 1998 for the Board' s consideration of A1 to A3 or B1 to B3.

Moved by Commissioner Warren,

- A. THAT Council terminate the lease with the P.N.E. on December 31, 1998.
- B. THAT no month-to-month extensions of the P.N.E. lease will be granted beyond December 31, 1998.
- C. THAT Council authorize the expenditure of up to \$4.7 million on an expanded Phase 2 of the Hastings Park Restoration as shown in Appendix D, with specific contracts for landscape design, engineering, removal of asphalt, landscape construction and planting to be let by the Vancouver Park Board. Source of funds to be the Hastings Park Capital Account and Hastings Park Reserve.

Pieter Rutgers, Manager of Park Acquisition and Research, gave an overview of option A and B as listed in the report.

Doug MacCaulder, Business Agent, CUPE Local 1004, appeared before the Board and stated that they were opposed to option B as it would jeopardize the jobs of the workers on site. Mr. MacCaulder asked the Board to look at option A instead. There is no plan on how the Park Board would operate the site.

Steve Varty, Executive Board Member, CUPE Local 1004 and a site worker

asked the Board to support the PNE lease to 1999. The park is happening, the extension will give the workers an opportunity for a little more work. The PNE generates a lot of work.. The Park Board is not ready to take over in 1998 and the Board should look at the issue from all aspect not only from the point of view of parkland.

Board members discussed the matter and Commissioner McDiarmid stated that she supports the Hastings Park Restoration however, Council has already approved the extension to 1999 and she will not support the motion. Commissioner Warren stated that option A1 to A3 was not acceptable, we either go with option B1 to B3 or nothing at all until 1999. There is no point in doing a partial plan for the sake of one year. Commissioner Fetherstonhaugh stated that the Provincial Government assured the City that they would know what their plans would be by December 31, 1997. This assurance has not come through so there is no deal and we want the park at the end of 1998. Commissioner Wilson stated that he was disappointed when Council approved the extension and recognizing that City Council may choose to approve recommendations A1 to A3, he would like to propose an amendment that would require the Province to compensate the Hastings Park Trust with \$200,000 for the additional cost of the phased implementation plan.

Moved by Commissioner Wilson,

- A. THAT item B4 be added to the main motion:
- B. B4. THAT should City Council approve option A1 to A3, the Province be required to compensate the Hastings Park Trust Fund with \$200,000 in order to facilitate the phased park development plan.

Commissioner Fetherstonhaugh stated that if Council does not support recommendations B1 to B3 then we should do nothing at all. Commissioner McDiarmid stated that she will support the amendment as it protects the interest of Hastings Park. Commissioner Yong stated that he supports B1 to B3.

The amendment was put and it was DEFEATED.

(Commissioners Fetherstonhaugh, Warren and Yong contrary)

The main motion was put as follows:

- A. THAT Council terminate the lease with the P.N.E. on December 31, 1998.
- B. THAT no month-to-month extensions of the P.N.E. lease will be granted beyond December 31, 1998.
- C. THAT Council authorize the expenditure of up to \$4.7 million on an expanded Phase 2 of the Hastings Park Restoration as shown in Appendix D, with specific contracts for landscape design, engineering, removal of asphalt, landscape construction and planting to be let by the Vancouver Park Board. Source of funds to be the Hastings Park Capital Account and Hastings Park Reserve.

Carried.

(Commissioner McDiarmid contrary)

Award of Swimming Pool chemical Contract

Board members received copies of a staff report dated March 25, 1998 recommending that the contract for the supply of swimming pool chemicals be awarded to low bidders as outlined in the report.

Moved by Commissioner Yong,

- A. THAT the contract for the supply of swimming pool chemicals in the amount of \$78,605.67 plus tax be awarded to low bidders as outlined below.
- B. THAT no legal rights shall arise hereby and none shall arise hereafter until execution of the contemplated document.

Carried Unanimously.

PLANNING AND ENVIRONMENT COMMITTEE

New Position - Planned Maintenance Coordinator

Board members received copies of a staff report dated March 26, 1998 recommending that the Board approve the establishment of one new regular full-time position Planned Maintenance Coordinator and the elimination of two temporary full-time positions, Planned Maintenance Assistant.

Moved by Commissioner Warren,

- A. THAT the Board approve the establishment of one (1) new regular full-time position, Planned Maintenance Coordinator and the elimination of two (2) temporary full-time positions, Planned Maintenance Assistant.

Carried Unanimously.

English Bay Bicycle Path

Board members received copies of a staff report dated April 2, 1998 recommending that the Board award Quotation Q98-11 for constructing a new bicycle path between the English Bay Bathhouse and the Vancouver Aquatic Centre to Jack Cewe Ltd.

Moved by Commissioner Warren,

- A. THAT the Board award Quotation Q98-11 for constructing a new bicycle

path between the English Bay Bathhouse and the Vancouver Aquatic Centre to Jack Cewe Ltd., the low bidder, for \$110,644.

- B. THAT no legal rights shall arise hereby, and none shall arise until execution of the contemplated contract. The Board may rescind this resolution at any time up to the execution of the contemplated contract.

Carried Unanimously

NEW BUSINESS

City Council Meetings

Commissioner Wilson advised the Board that there should be a Commissioner in attendance at Council Meetings when a Park Board issue is being dealt with. This would be on a rotating basis.

Moved by Commissioner Wilson,

- A. THAT the Park Board on a rotating basis ensure that a representative is present at all public Council proceedings when Park Board matters are on the agenda.
- B. THAT a standing item "City Council Report" be added on under the Chair' s Report to the Board' s regular meeting agenda so that the Commissioner attending the Council meeting can report on that meeting.

Carried Unanimously.

INFORMATION ITEMS

Approval of Warrants

Warrant #13 in the amount of \$346,818.31, Warrant #14 in the amount of \$402,701.86, Warrant #15 in the amount of \$127,843.85.
