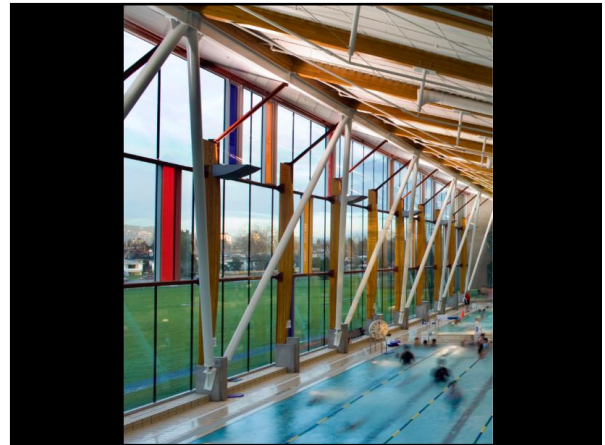




Vancouver Board of Parks and Recreation
Regular Board Meeting

January 28, 2008
Park Board Main Office, 2099 Beach Avenue

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**Queen Elizabeth Park –
Observation Tower Public Process**

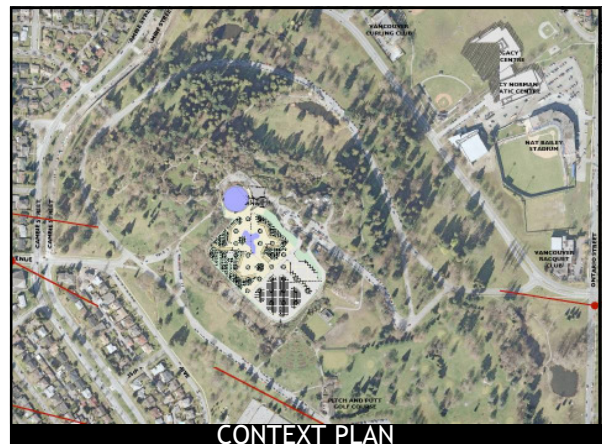
Consideration

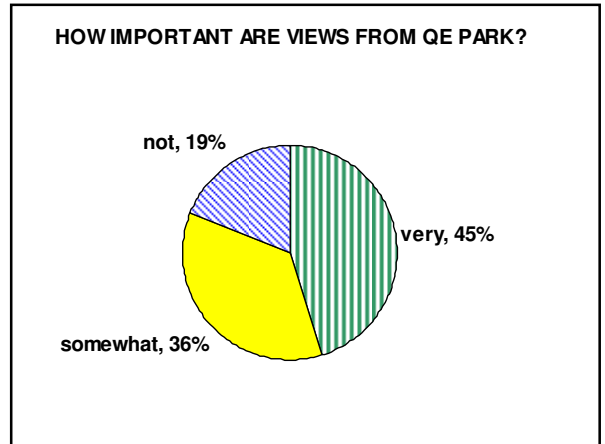
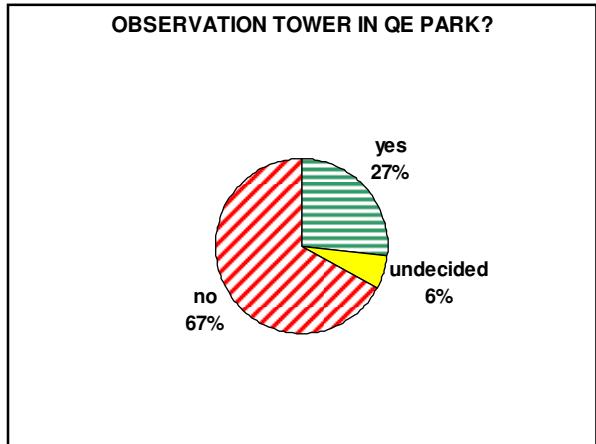
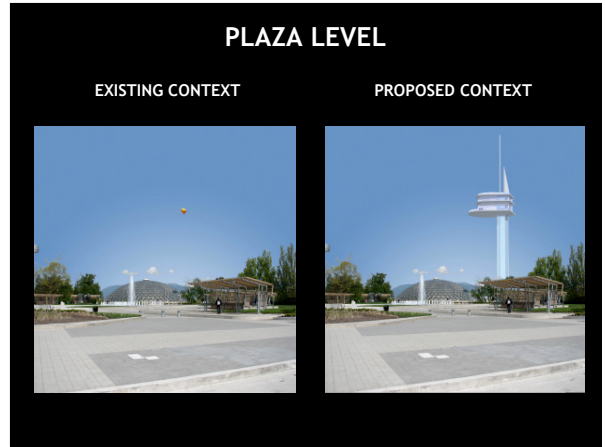
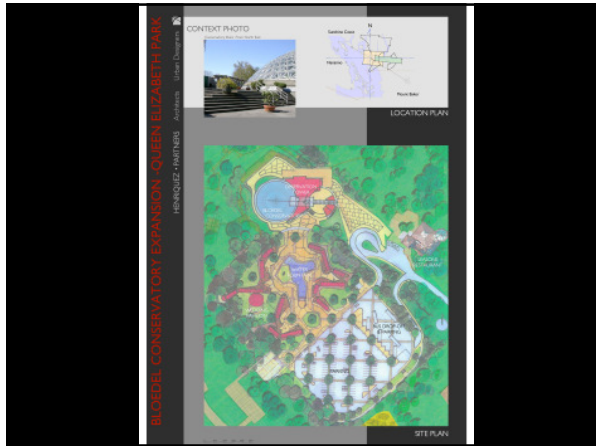
A. THAT the Board endorse in principle the concept of a privately developed and operated observation tower in Queen Elizabeth Park, and that staff prepare a call for Expressions of Interest;

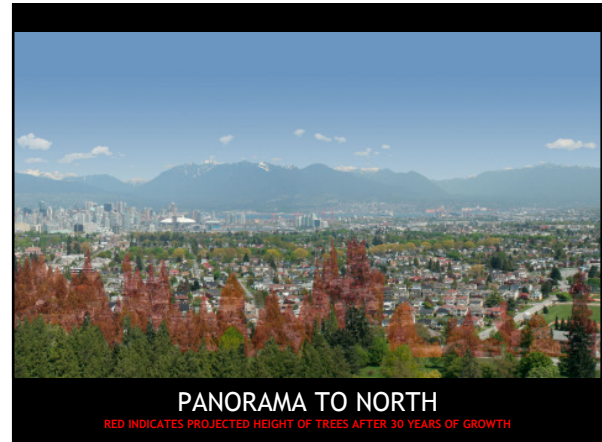
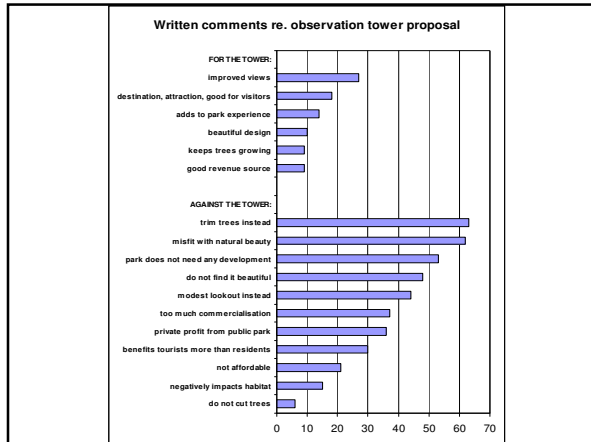
OR

B. THAT the Board not endorse the concept of a privately developed and operated observation tower in Queen Elizabeth Park.

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**Queen Elizabeth Park –
 Observation Tower Public Process**

Consideration

A. THAT the Board endorse in principle the concept of a privately developed and operated observation tower in Queen Elizabeth Park, and that staff prepare a call for Expressions of Interest;

OR

B. THAT the Board not endorse the concept of a privately developed and operated observation tower in Queen Elizabeth Park.

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MOTION

Motion

WHEREAS the success of any organization is dependent on employee engagement, which is the intellectual and emotional connection that an employee has for his or her job, organization, manager, and co-workers that in turn causes that employee to apply additional effort to his or her work;

WHEREAS employee engagement is driven by organizational factors such as (1) the degree to which the employee feels trusted, (2) the day-to-day content and routine of the employee's job, (3) how well the employee understands the organization's goals and how he or she helps reach the goal, (4) opportunities for career growth and development, (5) relationship with one's manager, etc.;

WHEREAS an engaged workforce will provide superior public service to taxpayers;

WHEREAS it has been at least ten years since the last employee survey was conducted;

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MOTION

Motion (con't)

WHEREAS the Vancouver Public Library is currently acting on their recent comprehensive employee engagement survey, which can inform the Vancouver Park Board process;

WHEREAS an externally administered, confidential and anonymous survey is essential in gathering feedback on how to improve the functioning of the Vancouver Park Board;

WHEREAS the Board values continual improvement in governance, management and operation of the Vancouver Park Board;

THEREFORE BE IT RESOLVED THAT staff report back by Spring 2008 with a proposal for a full Vancouver Park Board employee engagement survey to be conducted in 2008 including a budget, survey timeline, and follow-up actions.

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Vancouver Board of Parks and Recreation
 Next Regular Board Meeting

February 11, 2008
 Park Board Main Office, 2099 Beach Avenue

Visit the Park Board web site at vancouverparks.ca