



Vancouver Board of Parks and Recreation
 Regular Board Meeting

July 21, 2008
 Park Board Main Office, 2099 Beach Avenue

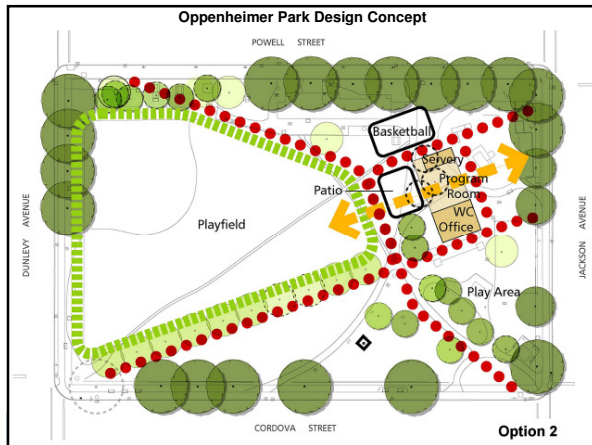
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Oppenheimer Park Design Concept

Recommendation

THAT the Board approve the revised concept plan - Option 2 as described in this report and illustrated in Appendix 3.

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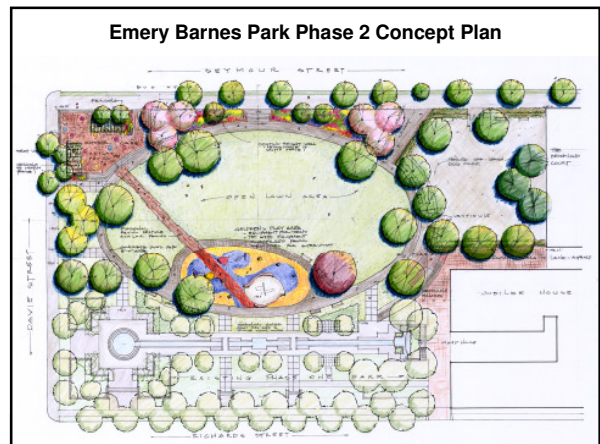
Emery Barnes Park Phase 2 Funding

Recommendation

A. THAT the Board endorse Recommendation A of the Council Report dated July 4, 2008 (attached).

B. THAT the Board approve the concept plan for Emery Barnes Park, Phase 2, as described in this report and illustrated in the attached plan.

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Emery Barnes Park Phase 2 Funding

Recommendation

- A. THAT the Board endorse Recommendation A of the Council Report dated July 4, 2008 (attached).
- B. THAT the Board approve the concept plan for Emery Barnes Park, Phase 2, as described in this report and illustrated in the attached plan.

Brockton Totem Poles Interpretative Centre Expansion to Gift Shop and Public Washroom

Recommendation

- A. THAT the Board approve an expansion to the Brockton Totem Poles Interpretative Centre of approximately 1900 sq. ft. as illustrated in Appendix 1.
- B. THAT the Board approve Lubor Trubka & Associates to provide detailed drawings that will be brought back to the Board for final approval before an application for a development permit.
- C. THAT the Board approve that funding of \$353,200 be borrowed from the Corporate Sponsorship Fund and paid back within 6 years through increased gift shop revenues as indicated in this report.

Brockton Totem Poles Interpretative Centre Expansion to Gift Shop and Public Washroom

Recommendation

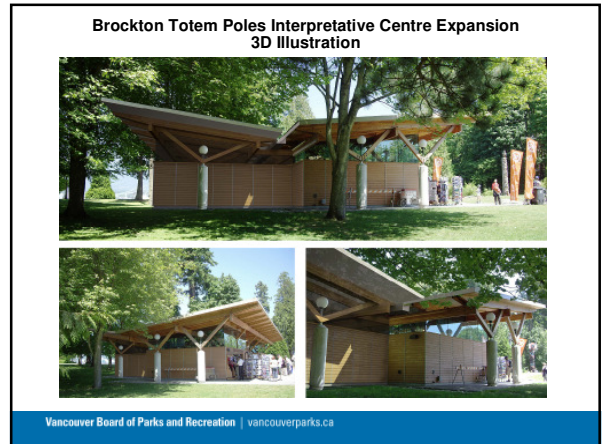
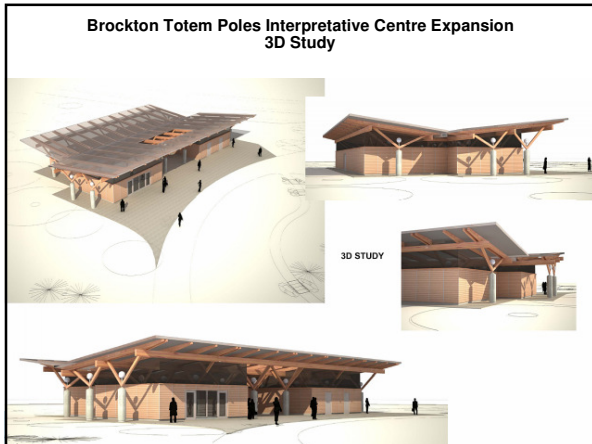
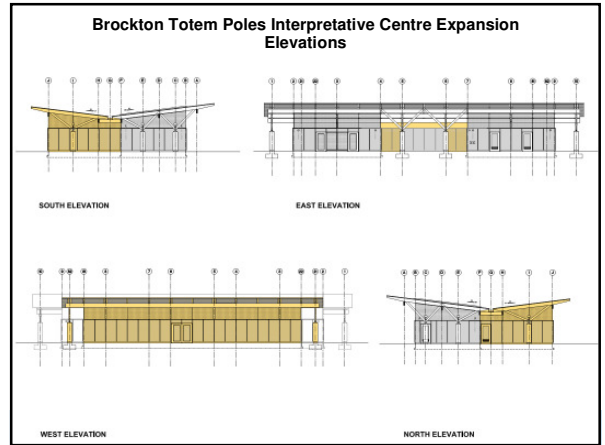
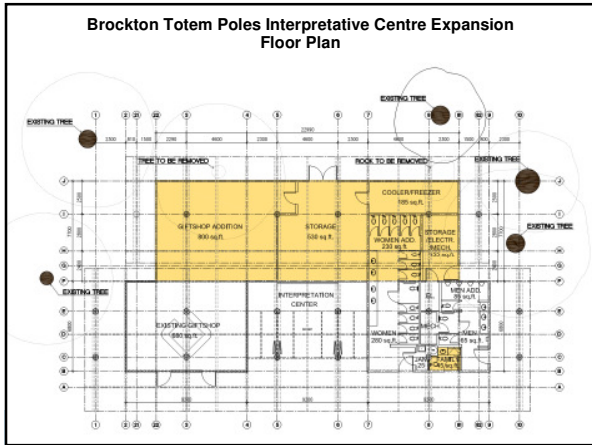
- D. THAT the Board approve a ten year license extension to Destination Canada Gifts Inc. from July 1, 2011 to June 30, 2021 to operate the Gift Shop at the Brockton Totem Poles site in Stanley Park with a revised rent formula of 10% of gross sales commencing July 1, 2010 until June 30, 2015 and 14% of gross sales from July 1, 2015 until June 30, 2021.
- E. THAT no legal rights shall arise and no consents, permissions or licenses are granted hereby and none shall arise or be granted hereafter unless and until all contemplated legal documentation has been executed and delivered by all parties.

Brockton Totem Poles Interpretative Centre Expansion to Gift Shop and Public Washroom

Recommendation

- F. THAT once the form of all legal documentation has been approved by the General Manager and the Director of Legal Services for the City of Vancouver, that the General Manager be authorized to execute and deliver such documentation on behalf of the Board.





**Brockton Totem Poles Interpretative Centre
Expansion to Gift Shop and Public Washroom**

Recommendation

A. THAT the Board approve an expansion to the Brockton Totem Poles Interpretative Centre of approximately 1900 sq. ft. as illustrated in Appendix 1.

B. THAT the Board approve Lubor Trubka & Associates to provide detailed drawings that will be brought back to the Board for final approval before an application for a development permit.

C. THAT the Board approve that funding of \$353,200 be borrowed from the Corporate Sponsorship Fund and paid back within 6 years through increased gift shop revenues as indicated in this report.

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**Brockton Totem Poles Interpretative Centre
Expansion to Gift Shop and Public Washroom**

Recommendation

D. THAT the Board approve a ten year license extension to Destination Canada Gifts Inc. from July 1, 2011 to June 30, 2021 to operate the Gift Shop at the Brockton Totem Poles site in Stanley Park with a revised rent formula of 10% of gross sales commencing July 1, 2010 until June 30, 2015 and 14% of gross sales from July 1, 2015 until June 30, 2021.

E. THAT no legal rights shall arise and no consents, permissions or licenses are granted hereby and none shall arise or be granted hereafter unless and until all contemplated legal documentation has been executed and delivered by all parties.

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**Brockton Totem Poles Interpretative Centre
Expansion to Gift Shop and Public Washroom**

Recommendation

F. THAT once the form of all legal documentation has been approved by the General Manager and the Director of Legal Services for the City of Vancouver, that the General Manager be authorized to execute and deliver such documentation on behalf of the Board.

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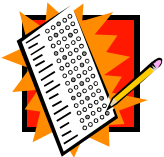
Employee Engagement Survey

Recommendation

THAT the Board approve the employee engagement survey action plan outlined in the report below, with funding for the process referred to the 2009 Operating Budget process.

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Employee Engagement Survey



- A questionnaire to measure employee connection to his/her job
- Positively correlated to recruiting, loyalty, productivity, customer service and company's financial position

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Employee Engagement Survey

Key Findings from Literature Review and VPL


- Identify goal and objective(s)
- Create a representative working group
- Engage an outside consultant
- Commit to the process
- Conduct survey regularly

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Employee Engagement Survey

Implementation Plan

- Develop task group comprised of representatives – staff, unions, City HR
- Engage a consultant, estimated costs \$50-\$70,000
- 5-6 months process – May to October
- Repeat process every 2 or 3 years



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Employee Engagement Survey

Recommendations

- Approve the implementation plan
- Refer the funding requirement to 2009 operating budget process

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Andy Livingstone Park Artificial Turf Replacement Delegated Authority

Recommendation

THAT the General Manager be authorized to award and execute the contract for the replacement of artificial turf at Andy Livingstone Park as described in this report.

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Administrative Report - Position Change

Recommendation

THAT the Board approve the creation of one regular full-time CUPE 15 position for the new Vancouver Olympic Centre / Vancouver Paralympic Centre and Aquatic facility subject to classification by the General Manager of Human Resources, with the source of funds as indicated in the body of this report.

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Vancouver Board of Parks and Recreation
Next Regular Board Meeting

September 15, 2008
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