

MOTION ON NOTICE

1. Respectful Workplace

MOVER: Commissioner De Genova

SECONDER: Commissioner Coupar

WHEREAS:

1. The City of Vancouver has a Respectful Work Place Policy as a part of its corporate policy (AE-002-06) which applies to all City of Vancouver employees;
2. Respectful Workplace policies address workplace behaviour, which is not covered in the BC Human Rights Code or specifically covered in the City of Vancouver Code of Conduct;
3. Several other Cities, organizations and corporations have implemented Respectful Workplace Policies and many require the completion of mandatory training courses to ensure the policy is understood (i.e., The British Columbia Maritime Employers Association, The City of Calgary, Fraser Health, The Vancouver Island Health Authority, The Vancouver Police Department, The Vancouver School Board);
4. Respectful Workplace Training is a preventative measure which ensures all individuals, working in an environment together, promote a workplace free of bullying, and lead to a fuller understanding of the definition of respectful workplace behavior.

THEREFORE BE IT RESOLVED:

THAT the Park Board direct staff to research and implement a mandatory Respectful Work Place Training Course for Park Board employees and elected officials.