

"Since she's transitioned, she's just blossomed. It's a beautiful thing to see your child be true to who they are."

TGVI Annual Report & Corporate Sponsorship Fund Request

Park Board Committee Meeting October 24, 2016



Purpose of this Presentation



To provide update on the Trans* & Gender Variant Inclusion steering committee, and seek Board approval for the contribution of \$50,000 from the Corporate Sponsorship Fund to support the completion of the implementation of recommendations from the report "Building a Path to Parks and Recreation for All."

Background



July 2015 January 2016

February – August 2016 September 2016

October 2016

TGVI Steering Committee **Established**

Trans* Inclusive **Public Swim** Feedback

trans*

inclusion

Swim losing

atmosphere

Implementation Review

Staff Surveys

Pool

Hillcrest Centre

Trans* Swim Launch

Swim shifts from equality to equity model

Sign Design **Guideline** Templeton Park Confirmed

Year in Review





TGVI Steering Committee

- Addressed specific needs of Trans* that were of benefit to all
- Focus on opportunities for integration while addressing unique TGVI barriers
- Selected two priority locations to pilot (Hillcrest & Templeton)

Identified Priorities for Year 2

- Public spaces
- Human resources training and policies
- Programming
- Signage and literature
- Collaborative public and community partnerships

Year in Review - Programs



Objectives

- Safe and welcoming for trans* people
- Encourage more trans* people to access recreation
- Build community and confidence

Revised Programming

- Trans* Inclusive Public Swim → Trans* Swim
- Healthiest Winner → All Body Community Fitness Group

Year in Review - Signage Guidelines



Signage Guidelines

- Replaced gendered icons with text (Men, Women, Universal)
- Add functional icons (toilet, shower, accessible, change table)
- Trans People Welcome, increase font size and place along lower edge of sign





