

DATE: June 15, 1995

SUBJECT: REGULAR FULL-TIME AND REGULAR PART-TIME POSITIONS

RECOMMENDATION

THAT the Board approve the establishment of the Regular Full-Time and Regular Part-Time positions described in Appendix 1.

POLICY

The Global Budget arrangement with City Council allows the Board to establish staff positions at its discretion if funds are in place. The positions established must be ratified by Council

BACKGROUND

Staff regularly review the work of regular part-time, temporary full-time and auxiliary employees to determine if changes in their classification are required as a result of changes to working hours and duties.

This report is recommending the establishment of several Regular Full-Time and Regular Part-Time positions. The financial impact of these conversions is minimal, and funds are available in the Board's operating budget.

DISCUSSION:

The following are definitions for the classes of employees referred to in this report:

Regular Full-time employees are employed on a full-time basis for 35 hours a week for an indefinite period of time.

Temporary Full-time Employees are employed on a full-time basis for a definite and limited period of time.

Regular Part-Time employees are employed on a regular part-time schedule of weekly hours which are less than the number constituting full-time employment, for an indefinite period of time.

Auxiliary Employees are any employees not classified as Regular Full-Time, Regular Part-Time or Temporary Full-Time.

The changes described in Appendix 1 are necessary as the current pattern of deployment or day to day duties no longer reflect the current classification under which the incumbents are working.

Prepared by:
Recreation Division

Vancouver Board of Parks & Recreation

APPENDIX 1

RECOMMENDED POSITION CHANGES

FACILITY	POSITION CLASSIFICATION	RECOMMENDATION
Board Office	Clerk 11 Pay grade 13 RFT Finance Division	Establish
Board Office	Aquatic Specialist 111 Posn. No. 4039 Pay Grade 17 RPT - .97 FTE	Abolish
	Aquatic Specialist 111 Pay Grade 17 RFT	Establish
Ray Cam	Programmer 1 Pay Grade 18 RFT	Establish
Kensington Pool	Swim Instructor Attendant Posn. No. 4012 Pay Grade 16 RPT - .89 FTE	Abolish
	Swim Instructor Attendant Pay Grade 16 RFT	Establish
Dunbar Fitness Centre	Fitness Centre Worker Pay Grade 15 RPT - .62 FTE	Establish
False Creek	Community Centre Worker 11 Pay Grade 12 RPT - .60 FTE	Establish
West End	Fitness Centre Worker Posn. No. 4018 Pay Grade 15 RPT - .48 FTE	Fitness Centre Worker Posn. No. 4018 Pay Grade 15 RPT - .60 FTE

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