

March 10, 1998

**SUBJECT: BOARD OF PARKS AND RECREATION - ORGANIZATION
REVIEW**

RECOMMENDATION:

- A. THAT the Organization Review Report be received as information.**
- B. THAT the recommendations in the report be reviewed by the new General Manager, and an implementation plan be submitted to the Board within three months of his/her appointment.**

BACKGROUND

In May of 1997, the Board appointed the firm of Coopers and Lybrand to assist with a study to determine what changes to the structure, mandate and mission of the Board would be required in order for the Board to meet the complex challenges it is currently facing and will be dealing with in the future.

The attached report "Vancouver Board of Parks and Recreation - Organization Review" contains a description of the process used during the review and the recommendations of the consultants.

DISCUSSION

The report contains many recommendations that will affect the way the Board is organized and where it will focus its energy and resources as the Board moves into the next Millennium. As the Board is in the process of hiring a new General Manager, it is appropriate that this person have the opportunity to review the report before implementation decisions are made by the Board.

Prepared by:
General Manager's Office
Board of Parks and Recreation
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AA/jc

**FOR A COPY OF THE ORGANIZATION REVIEW DOCUMENTS
CONTACT JULIE/BARB AT 257-8448**
