

**CUPE 15 - STAFF CHANGES  
APPENDIX I**

<b>Current Position</b>	<b>Position to be Established</b>	<b>Location</b>	<b>Funding Required (Costs include Salary &amp; Fringe Benefit)</b>	<b>Rationale</b>
Clerk Typist III Temp. Full-time Pay Grade 15 (Three positions)	Clerk Typist III Regular Full-time Pay Grade 15 (Three positions)	Evans Yard/ Stanley Park Service Yard	\$128,000 to come from auxiliary & supplies budgets.	Regularize positions due to the decentralization of purchasing functions and the increased need for maintenance of staff training records, scheduling, and manuals.
Utility Maintenance Worker Temp. Full-time Pay Grade 14 (Two positions)	Utility Maintenance Worker Regular Full-time Pay Grade 14 (Two positions)	Engineering Maintenance Shop	\$83,200 to come from the auxiliary budget.	Regularize two positions for mechanical maintenance as facilities are upgraded and equipment is replaced and specialized.
Planned Maintenance Coordinator *** Regular Full-time Pay Grade 22	Mechanical Technologist (Eng Asst IV) Regular Full-time Pay Grade 25	Building Mechanical	The additional \$6,800 to come from the auxiliary budget.	The growing complexity of building systems and increasing cost of energy require a focus on energy conservation and life cycle analysis in maintenance and facility improvements.
Cashier Clerk Typist *** Regular Part-time (.71 FTE) Pay Grade 13	Cashier Clerk Typist Regular Full-time Pay Grade 13	Kitsilano Community Centre	The additional \$10,300 to come from the auxiliary budget.	Increased demand for clerical support associated with the community centre expansion.
Booking System Clerk Temp. Full-time Pay Grade 15	Booking System Clerk Regular Full-time Pay Grade 15	Kerrisdale Arena	\$38,700 to come from temporary full-time funding established for the pilot project.	The pilot project of amalgamating the management of Kerrisdale and Kitsilano Rinks has been successful and the temporary full-time position will be required on an ongoing basis.
New Position	Community Youth Worker Regular Full-time Pay Grade 20	Douglas Park Community Centre	\$47,300 to come from the auxiliary budget. The Association recovery budget will be increased by \$20,000 to replace auxiliary staff.	The creation of this position was identified as a priority through a review process by the Youth Advisory Committee.

\*\*\* Regular positions to be eliminated.

Current Position	Position to be Established	Location	Funding Required (Costs include Salary & Fringe Benefit)	Rationale
Program Assistant II *** Regular Part-time (.57 FTE) Pay Grade 12	Recreation Programmer II Regular Full-time Pay Grade 20	West Point Grey Community Centre	The additional \$27,800 to come from increasing the Association recovery budget	In order to meet an increase in the demand for programs in the community, for the past two years the Association has provided additional funding to upgrade a regular part- time PA II position to a temp full-time Rec. Programmer II position. The same joint funding arrangement will continue with the creation of the regular full time position.
New Position	Program Assistant III Regular Part-time (.77 FTE) Pay Grade 16	Marpole-Oakridge Community Centre	\$31,000 to come from the auxiliary budget.	As part of a regular staff review of work performed by auxiliary employees, it was identified that these hours have been worked by one employee on a consistent auxiliary basis for two years and thereby warrant regular part-time status.
New Position	Fitness Programmer II Regular Full-time Pay Grade 19	Killarney Community Centre	\$45,500 to come from increasing the Society recovery budget.	The Killarney Community Centre Society has requested the establishment of this position for the new Society- operated Fitness Centre to provide consistent, professional leadership.

\*\*\* Regular positions to be eliminated.