

1. Trans and Gender-Variant Inclusion Working Group

MOVER: Commissioner Loke

SECONDER:

WHEREAS

1. The Vancouver Board of Parks and Recreation serves all residents of the City of Vancouver and believes in low-barrier access to active living and recreation;
2. On March 20th, 2013 the Canadian House of Commons approved bill C-279 which amends the Canadian Human Rights Act and Criminal Code of Canada to protect gender identity;
3. Systemic barriers to recreation exist for individuals whose gender identity and expression do not conform to gender-specific spaces and programmes;
4. The Vancouver Board of Parks and Recreation has taken initial steps to improve universally accessible public spaces, some of which are gender neutral and have become leading examples of accessible spaces for trans and gender-variant community members;
5. Recreation and active living contributes to the mental, social and physical well-being of individuals and communities, in accordance with the mandate of the Vancouver Board of Parks and Recreation;

THEREFORE BE IT RESOLVED THAT:

- A. The Vancouver Board of Parks and Recreation establish the Trans and Gender-Variant Working Group with the following mandate:
 - i. To provide a report to the Vancouver Board of Parks and Recreation detailing how Vancouver can be the world's most inclusive jurisdiction for trans and gender-variant communities; and furthermore, to report back to the Vancouver Board of Parks and Recreation on all components outlined in article ii of this motion by April 1st, 2014. This report will be shared with the Vancouver School Board and Vancouver City Council for information.
 - ii. To provide specific recommendations to the Vancouver Board of Parks and Recreation detailing how the Vancouver Board of Parks and Recreation can provide greater inclusivity through:
 - a. Signage & Literature
 - b. Public Spaces (including washrooms and change-rooms)
 - c. Human Resource Training & Staff Policies
 - d. Programming (including "all-bodies" programming)
 - e. Collaborative Public & Community Partnerships
- B. The General Manager direct staff to provide a report to the board on work done to date on inclusivity for trans and gender-variant communities;

- C. The Vancouver Park Board provide meeting space for the Trans and Gender-Variant Working Group.
- D. The Working Group be co-chaired by two community members, to be appointed by the Park Board, in consultation with the Vancouver LGBTQ Civic Advisory Committee.
- E. The Working Group be made up of six additional members, other than the co-chairs, to be appointed by the LGBTQ Civic Advisory Committee following a minimum 1-month-long public process for applications; and furthermore, that the Vancouver Park Board, Vancouver School Board and Vancouver City Council liaisons to the Vancouver LGBTQ Civic Advisory Committee also be deemed as liaisons to the Trans and Gender-Variant Working Group.