



PARK BOARD RECONCILIATION STRATEGIES

TRC Update

Park Board Committee Meeting
Monday, April 16, 2018



- To provide the Board with an update on the 11 Reconciliation Strategies adopted in January of 2016.
- To seek Board endorsement of the proposed Mission, Vision, and Values to act as a compass for guiding the Park Board's ongoing reconciliation work.



Background



- January 6, 2016 – Park Board adopted 11 reconciliation strategies in response to the TRC Calls to Action;
- January 2016 to present – Staff implemented projects and initiatives driven from strategies; and
- January 2018 – Staff drafted a Mission, Vision, and Values statement derived from learnings, and intended to act as a compass for future reconciliation work.

Update: 11 Reconciliation Strategies

- A. UN Declaration (UNDRIP)
- B. Staff Training
- C. Programming
- D. Intergovernmental Relations
- E. Public Art, Monuments, Memorials
- F. Archaeology
- G. Language Sovereignty
- H. Partners and Contractors
- I. Collaborative Art Fund
- J. Event Permitting
- K. Name Change Policy

- Adopt the “United Nations Declaration on the Rights of Indigenous Peoples” as a reference framework for Park Board’s Reconciliation Initiatives
- 2016/17 – Principles and Guidelines developed
- 2018 – Apply to Park Board business across departments



- Work with First Nations peoples and other Civic Bodies to identify, create and deliver appropriate and actionable staff training on indigenous issues and reconciliation:
 - Cultural competency training - 400 staff trained in 2017; 715 to date
 - Archaeological chance find – 224 staff trained in 2017
 - 2018 – New module being created for locally-focused training



Take a 360° approach to programming, including in the areas of culture, health, public dialogue, physical activity, and sport in order to increase public knowledge and awareness of reconciliation and to provide support to Indigenous peoples including children, youth, Elders and families





- 2016/17
 - 150+ Walks
 - Reframing Relations
 - Adding reconciliation deliverables to Recreation Programmers' workplans
- 2018 – Apply lessons learned to better strategize reconciliation approach

- Continue Park Board's precedent-setting intergovernmental approach to the future stewardship of Stanley Park and other relevant lands

- Stanley Park
- Northeast False Creek Park
- Jericho/Locarno
- City-wide cultural matters
- Granddaughter's mural resolution





- Review the donation of monuments, memorials, and public art processes and policies to ensure integration of indigenous history, heritage values, and memory practices
 - Plaque review
 - Consultation with Musqueam, Squamish, and Tsleil-Waututh on project siting
 - 2018 – Full policy review to be conducted

- Review archaeological protocols to ensure that “Aboriginal protocols shall be respected before any potentially invasive technical inspection and investigation of a cemetery site” or soil disturbance of a midden site that takes place on park lands (any archaeological site)

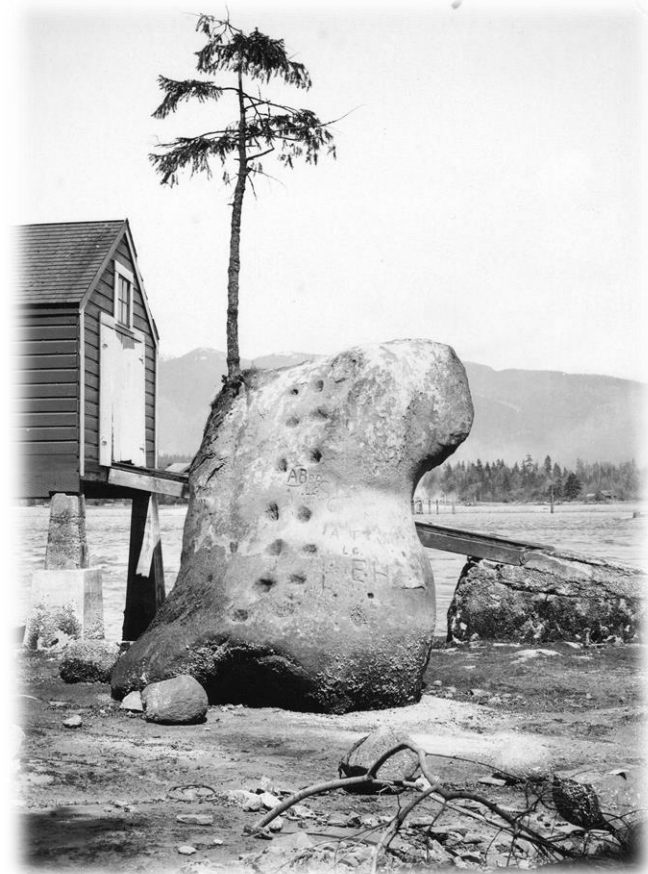


2016/17 Achievements

- Park board Archeologist hired;
- Updated protocols are in place for park development projects.

2018 Action Plan

- Ongoing work to support Park Operations and Park Development projects, as well as to other CoV departments.

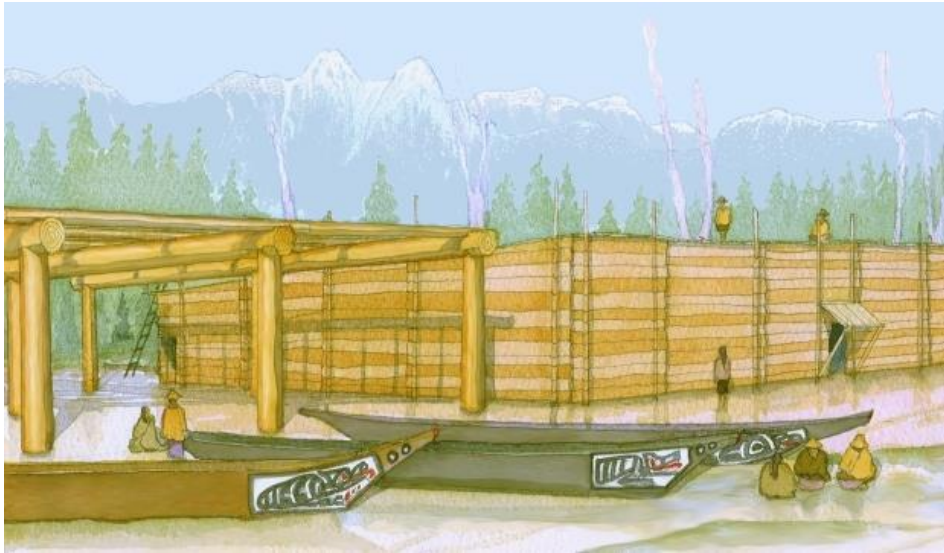


Sunz in Stanley Park

City of Vancouver:

42 (J. Bussey - 1985 report to CoV / Archaeology Branch)

103 (Remote Access to Archaeological Data Dec 20/17)



Vancouver Parkland:

- 1 Locarno Park
- 2 Jericho Beach Park
- 1 Volunteer / Margaret Pigott Park
- 1 Kitsilano Beach Park
- 2 Sunset Beach Park
- 1 Fraser River Park
- 1 McCleery Golf Course
- 48 Stanley Park
- 57 Parkland Sites**

Represents about 55% of total recorded sites, yet Vancouver parks cover only 11% of the City of Vancouver's total land base.

Strategy F: Archaeology in Stanley Park



Current recorded archaeological sites in Stanley Park



1868 / Present Day

Strategy F: Archaeology in Practice in Stanley Park



Brockton Oval Practice Field
Archaeological Impact Assessment



Stanley Park Drive – Pavement
Testing Prior to Grinding/Paving

interconnected



Knowledge and Territory: For our people, plants and animals are much more than just resources.

Each has its own constellation of knowledge, including social cohesion, land, language, technology, and health. Each is connected – to harvest deer you need to make a bow, which requires yew and materials to make carving tools. This stewardship is, at its heart, the stewardship of language and knowledge.



NEW BRIGHTON HABITAT ENHANCEMENT | PHOTO CREDITS: DON ENRIGHT, MICHAEL SCHMIDT



CHINOOK SALMON [stʰaɕʰəy]

CHUM SALMON [kʷaɬəxʷ]

Chum salmon are said to be the best for drying as they have the right amount of fat to keep for the year.



GREAT BLUE HERON [sməɕʰa]

Known as expert fishers, the heron was adorned on our ancestors' fishing gear.



DUCK [maʔəqʰ]

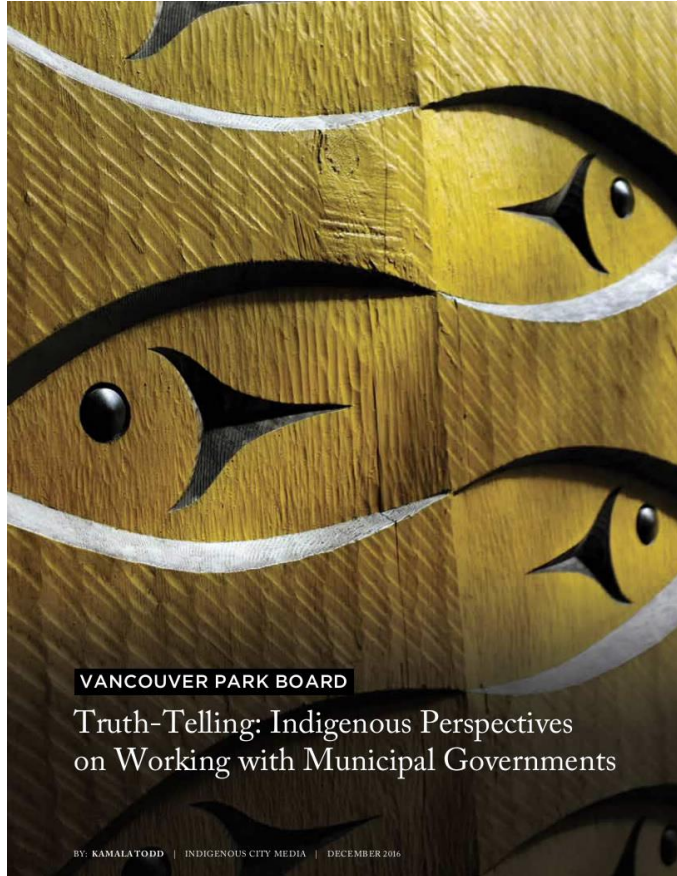
Ducks could be taken by spear, net, and pit-lamping in a canoe. They continue to be important for sustaining our language and culture.

- Acknowledge that Aboriginal rights include Aboriginal language rights; that preservation, revitalization and strengthening of Aboriginal languages and cultures are best managed by Aboriginal people and communities
- 2016/17: Principle used to guide Park Naming policy, Siwash Rock renaming
- 2018: Principle used for any future naming projects.

- Review partner and business contracts, relationship and procurement policies for alignment with TRC Calls to Action
 - Procurement: archaeological and general policy work with Procurement department
 - Education of lease and permit holders of especially significant lands
 - Encouraging cultural and archaeological monitors and/or paid internships for Aboriginal youth

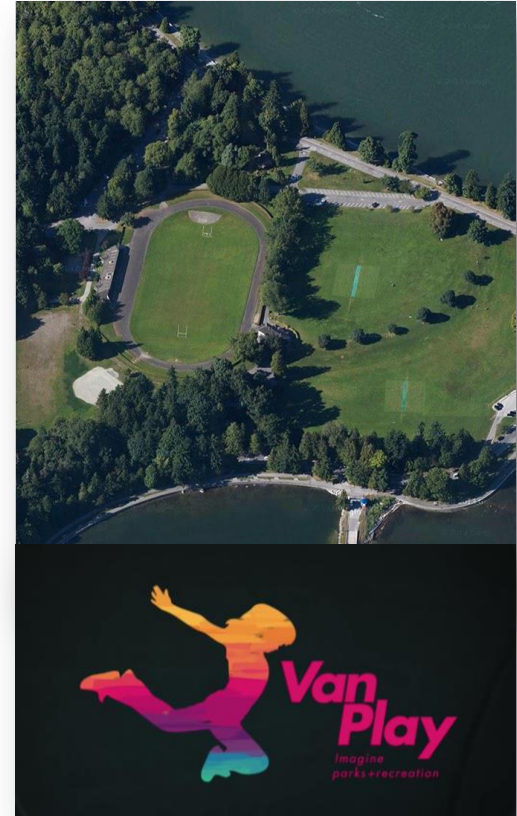


2018: Continue to work with Procurement and Partners



- Establish and fund as a priority a program for indigenous and non-indigenous artists to undertake collaborative community-engaged projects and produce works that contribute to the reconciliation process
 - 2016/17: Truth-telling report by Kamala Todd
 - 2018: A-frame artist residency

- Review event permitting and sports hosting opportunities to ensure that indigenous peoples' territorial protocols are respected and that, if appropriate to the scale of the event, that local indigenous communities are engaged
 - 2016/17: Brockton Oval cricket pitch conversion – lessons learned
 - 2018: VanPlay – opportunity while developing Playbook to set goals for future collaborations and protocol practices



- Maintain current policy of no charge for changing a name on the OneCard, especially in relation to indigenous people reclaiming names changed by the residential school system
 - No action required at this time





Proposal: Mission, Vision, Values

We believe this journey will enrich us all, and that articulating an inspirational vision with core values to support it helps us all paddle in the same direction.

Mission: Decolonize the Vancouver Park Board

The Park Board recognizes the institution's colonial history and upholds the Board's commitment to the eleven Reconciliation Strategies

Vision

- For the Park Board to be an evolvable organization in which every employee and Commissioner recognizes the humanity in themselves by recognizing and respecting the humanity of First Peoples;
- An organization that sets a worldwide example in treating Reconciliation as a decolonization process

Values

- **Patience:** Colonialism didn't happen overnight. Untangling it takes time. We will pace ourselves for the marathon, not the sprint. We will adjust deadlines to ensure things are done well and respectfully.
- **Clarity:** We will focus on how colonialism functions to exclude, not on how to include.
- **Pragmatism:** All staff are inheriting a system not of our making. The Park Board Reconciliation Team (PBRT) are here to assist colleagues with examining the ways colonialism continues to damage others. Blame is unproductive.
- **Leadership:** We will nurture and sustain each other, demonstrating Indigenous principles in the way we function as a team.
- **Learning:** We consent to learn in public. We will make mistakes. We will sit with those mistakes, be transparent about them, and use them both to learn and to teach. Our mistakes will be diagnostic tools.

In order to support Park Board Staff and Commissioners in this work, the Reconciliation Team will:

- Uphold and implement the Board's adopted 11 Reconciliation Strategies
- Apply learned principles in evolving and growing those 11 strategies
- Identify ongoing colonial practices and systems
- Work with staff to decolonize processes and create tools to systematize best reconciliation practices
- Glean and apply as much as we can from our Indigenous engagement touchpoints to make best use of Musqueam Squamish and Tsleil-Waututh Nation's and Urban Indigenous groups' time

- A. THAT the Vancouver Park Board receive for information the Reconciliation Strategies update on the 2016/17 achievements and 2018 action plans; and
- B. THAT the Park Board endorse the proposed Mission, Vision, and Values to guide and support the implementation of the Reconciliation Strategies and goals outlined in this report.



