



February 3, 2023

TO: Park Board Chair and Commissioners
FROM: General Manager – Vancouver Board of Parks and Recreation
SUBJECT: COVID-19 Mandatory Vaccination Policy for Contractors - Suspension

RECOMMENDATION

- A. THAT to align with the City of Vancouver’s COVID – 19 Mandatory Vaccination Policy for Contractors suspension, that the Vancouver Park Board approve the suspension of the “COVID-19 Mandatory Vaccination Policy for Contractors” Public Policy; and
- B. THAT the Vancouver Park Board delegate authority to the General Manager to make any further decisions to resume or suspend the Public Policy to ensure alignment with the City of Vancouver’s policies.

REPORT SUMMARY

Given the level of immunization for COVID-19 available, the City of Vancouver has made the decision to suspend their policy regarding mandatory vaccination for all City Contractors. As Vancouver Park Board passed a Public Policy (Feb 2022) to implement an aligned contractor policy that applies to Park Board contractors as Public Policy, it is recommended that the Park Board continue to retain the Public Policy, but align with City of Vancouver’s policy suspension.

BOARD AUTHORITY, POLICY, PREVIOUS DECISIONS/UPDATES

As per the [Vancouver Charter](#), the Park Board has exclusive jurisdiction and control over all areas designated as permanent and temporary parks in the City of Vancouver, including any structures, programs and activities, fees, and improvements that occur within those parks.

As per the [2018 Joint Operating Agreement](#), the Park Board has jurisdiction to set policy, priorities, objectives that pertain to access, operations and use of the overall recreation system, including the Community Centre Network, or which may address statutory or regulatory compliance, risk management, system-wide financial issues, sustainability goals for the recreation system, or which are aimed at ensuring better health or quality of life outcomes for the residents of the City of Vancouver.

BACKGROUND

Effective January 7, 2022, all City of Vancouver staff and volunteers, inclusive of Park Board staff and volunteers, were required to be fully vaccinated with a COVID-19 vaccine series. Notification of this requirement was communicated on Monday, October 18, 2021. The policy to support this requirement was circulated to all City of Vancouver staff and volunteers on November 1, 2021.

On February 18, 2022, the Vancouver Park Board [approved a recommendation](#) to implement an aligned contractor policy that applies to Park Board contractors as Public Policy.

DISCUSSION

To continue to align and support the City's suspension of the mandatory vaccination policy for Contractors, staff recommend that Park Board follow in suit and suspend the Park Board Public Policy.

It is anticipated that there will be little to no impact by the suspension of the public policy as Park Board contractors and subcontractors, including CCAs, are aware of the City's suspension and are expectant of an alignment.

In order to allow adaptability to the unknown COVID-19 landscape, staff are additionally recommending that the Park Board delegate authorization, to make further decisions to resume or suspend the public policy to align with the City's practice, to the General Manager. If, in the future, staff recommend the revocation of the Public Policy, the decision will be brought back to the Park Board for consideration.

CONCLUSION

In continuance of the alignment with the City of Vancouver's COVID-19 policies, staff are recommending that the Park Board approve the suspension of the Public Policy and delegate any further decisions to resume or suspend the Public Policy to the General Manager.

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