



Code of Conduct Policy Amendments

The below is for information only. Minutes contain the official record of Board decisions.

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Final motion as approved:

THEREFORE BE IT RESOLVED THAT the Board of Parks and Recreation direct staff to report back by the end of 2024 with proposed Code of Conduct Policy amendments that address the recommendations made by the Integrity Commissioner, including, but not limited to:

- A. Reporting in the annual report when a Park Board Commissioner fails to attend Integrity Commissioner orientation training or education sessions;
- B. Part 1 to state the Standards and Values are principles intended to inform the interpretation of the provisions in the Code of Conduct By-law and the role of Park Board Commissioners and Advisory Committee Members;
- C. Allow for notices of outcome to be provided to those whose complaints have been rejected due to the operation of section 5.8 of the Code of Conduct Policy (which states that the Integrity Commissioner must not accept multiple complaints on the same matter); and
- D. Additional sanction provisions for reduction in remuneration and/or restriction from holding roles that enhance remuneration in appropriate circumstances when a breach of the Code of Conduct Policy is found.