



MOTION ON NOTICE

For consideration at the Regular Board meeting on October 7, 2024

Code of Conduct Policy Amendments

Submitted by: Commissioner Christensen

WHEREAS:

1. On February 9, 2021, City Council enacted Code of Conduct By-Law No. 12886.
2. On January 4, 2022, City Council announced the appointment of Lisa Southern as the City of Vancouver's first Integrity Commissioner, effective January 1, 2022.
3. On July 18, 2022 the Board approved the Park Board Code of Conduct Policy, and further minor amendments were passed on April 24, 2023.
4. On July 4, 2023, the current Park Board Integrity Commissioner, Lisa Southern, was appointed.
5. In the 2023 Park Board Integrity Commissioner's Annual Report, submitted December 22, 2023, the Integrity Commissioner recommended that the Park Board consider amendments to the Code of Conduct Policy.

THEREFORE BE IT RESOLVED THAT the Board of Parks and Recreation direct staff to report back by the end of 2024 with proposed Code of Conduct Policy amendments that address the recommendations made by the Integrity Commissioner, including, but not limited to:

- A. Reporting in the annual report when a Park Board Commissioner fails to attend Integrity Commissioner orientation training or education sessions;
- B. Part 1 to state the Standards and Values are principles intended to inform the interpretation of the provisions in the Code of Conduct By-law and the role of Park Board Commissioners and Advisory Committee Members;
- C. Allow for notices of outcome to be provided to those whose complaints have been rejected due to the operation of section 5.8 of the Code of Conduct Policy (which states that the Integrity Commissioner must not accept multiple complaints on the same matter); and
- D. Additional sanction provisions for reduction in remuneration and/or restriction from holding roles that enhance remuneration in appropriate circumstances when a breach of the Code of Conduct Policy is found.