
From: Park Board GM's Office
Sent: Tuesday, June 24, 2025 9:45 AM
To: PB All Staff (COV) - DL
Subject: All Staff Message - Expenditure Controls Ahead of 2026 Budget
Attachments: All-staff June message: 2026 Budget Outlook & Invitation to All-Staff Town Hall (June 19, 2025)

Good morning everyone,

I'm reaching out to all Park Board staff, following the email we received last week from the City Manager (attached for reference), with some more specific information on how we are responding to financial pressures and creating capacity within the City's existing budget and 2026 Budget Outlook.

Effective this week, each City department, including the Park Board, is implementing 1) an **interim hiring process**; and 2) **expenditure control measures**. These measures will help manage expenditures and create options within the approved 2025 budget to absorb anticipated costs increases as we develop 2026 budget scenarios for Council.

All PB managers have been given more detail to guide reviews and approvals for both the hiring processes and expenditures; managers will be having conversations with their teams explaining the changes this week. If you are hiring and have specific questions about recruitment, please contact Recruitment@vancouver.ca. If you have questions about expenditures, speak to your department leaders, visit Currents, or contact colleagues in the [Finance and Supply Chain Management team](#).

In addition, if you'd like to learn more from the City Manager regarding the 2026 Budget Outlook and the measures that have been put in place, I encourage you to attend the July 3 virtual town hall with the City Manager. An invite was distributed for this to all staff last week. Ahead of this session, you're welcome to submit your questions through the [online form available on Currents](#).

I recognize that these measures are sudden and are difficult to grapple with, particularly as we enter the busiest time in delivering services to residents and our customers. Myself and the Leadership Team will do our best in supporting you through these changes in the weeks and months ahead.

Thanks,
Steve

Steve Jackson, CPA, CA (he/him)
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I am thankful to live, work, and play on the unceded, ancestral territories of the x^wməθk^wəyəm (Musqueam), skwxwú7mesh (Squamish) and səliłwətał (Tsleil-Waututh) Nations.